NCS
BUSINESS IT AND CLOUD SOLUTIONS

ESG POLICY

About us

NCS IT Limited is committed to integrating Environmental, Social, and Governance (ESG) considerations into our business operations and decision-making processes. We recognise that sustainable business practices are essential for long-term success and are dedicated to creating value for our stakeholders while contributing positively to society and the environment.

Here's what we're doing...

Local students

We take on apprentices from local colleges and provide them with the prospect of a full-time role – many of our current employees have joined NCS IT this way.

Charity support

We raise money for M3 Project, a specialist charity who help provide supported accommodation for single young people and young parents (and their children), and mediation to prevent homelessness.

Lighting

We have replaced our old lighting with new efficient LED lighting throughout the office, meeting rooms and common areas.

Power down

All staff are required to completely power down their systems (and turn off at the plug!) at the end of the day.

Reusable bottles

We have provided all members of staff with a Chilly bottle to use to cut down on single use plastic water cups

Charging points

We have installed 2 electric car charging points – which we also allow other businesses located in our building to use too. We are also in the process of changing our fleet of company cars to electric/hybrid vehicles.

Environmental Commitments

Minimising Waste

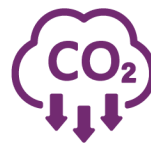Continue to reduce, reuse and recycle materials to minimise waste production.

Energy Efficiency

Enhance energy efficiency and reduce consumption wherever practicable and safe.

Resource Conservation

Use natural resources responsibly and sustainably.

Emission Control

Control and reduce atmospheric emissions to minimise our environmental footprint.

Noise Reduction

Manage and reduce noise pollution in our operations.

Aesthetic Standards

Maintain high visual aesthetic standards in our facilities and operations.

Supplier and Contractor Engagement

Ensure our suppliers and Contractors adhere to our environmental objectives.

Stakeholder Communication

Inform and engage customers, partners, suppliers and other stakeholders about our environmental goals.

Social Responsibility

Training & Education

Provide ongoing training and education to employees to ensure understanding and implementation of our environmental policies.

Employee Wellbeing

Foster a safe, inclusive and supportive work environment that promotes wellbeing and development of our employees

Community Engagement

Actively engage with and support the communities in which we operate through various initiatives and partnerships.
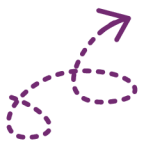
Diversity & Inclusion

Promote diversity and inclusion within our workforce and ensure equal opportunities for all employees.

Ethical Practices

Uphold the highest standards of ethical behaviour in all our business dealings.

Aesthetic Standards?

Maintain high visual aesthetic standards in our facilities and operations.

Supplier and Contractor Engagement

Ensure our suppliers and contractors adhere to our environmental objectives.

Stakeholder Communication

Inform and engage customers, partners, suppliers and other stakeholders about our environmental goals.

Governance

Transparency & Accountability

Maintain transparency in our operations and decision-making processes, ensuring accountability to our stakeholders.

Compliance

Adhere to all relevant laws, regulations and industry standards,

Risk Management

Implement robust risk management practices to identify, assess and mitigate potential risks to our business and stakeholders.

Board Oversight

Ensure that our Board of Directors provides effective oversight of ESG matters and integrates ESG considerations into our strategic planning.

Since our inception, NCS IT Limited has set out to be a different kind of IT company. One that not only offers the latest IT technology and solutions but really focuses on building relationships and providing IT knowledge to our clients in a digestible, easy-to-understand way.

NCS IT Limited is committed to continuous improvement in our ESG performance. We will regularly review and update our ESG policy to reflect evolving best practices and stakeholder expectations. By integrating ESG principles into our business, we aim to create long-term value and contribute positively to society and the environment.

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Contact

NCS IT Ltd
St John's Court, Bacup Road
Rawtenstall, Lancashire
BB4 7PA

www.ncs.cloud

hello@ncs.cloud

01706 239000